

Guide To Worker Productivity Experiments In The United States 1976 81

Managing Productivity in Organizations Richard E. Kopelman 1986
Information Circular

Supervision and Management: a Guide for Modifying Work Behavior (p) 1994

Strategies for Improving the Effectiveness of Human Resources Robert H. Peters 1992

Teamwork, Joint Labor-management Programs in America Jerome M. Rosow 1986

Public Administration Series--Bibliography 1985

Merit Pay Robert L. Heneman 2004-12-01 This book was written to bring together a summary of the current knowledge on merit pay and to further advance understanding of this type of incentive pay plan. When the writing of the first edition was begun in 1989, there were no books devoted exclusively to the subject of merit pay. Thus, this book was written to fill a void in the compensation literature. Since then, surveys have shown that merit pay remains a frequently used method of incentive compensation, and research into the merit pay process continues to grow. However, other forms of incentive pay, such as gainsharing, continue to receive the most attention, as evidenced by the number of books and articles on this topic in the popular press. In response to the frequent use of merit pay in organizations and the growing body of research, a book-length treatment of merit pay was needed. What we hope to do with this second edition, beyond updating, is to link merit pay with the many changes going on in total compensation or "reward management" (R. Heneman, 2001a, 2002). We also will argue that, even among all the challenges and changes that organizations currently face, there is still "merit" in appropriately conceived and implemented merit pay plans (Bates, 2003c).

Personnel and Human Resource Management Randall S. Schuler 1984

Managerial, Occupational and Organizational Stress Research

Manchester School of Managements 2018-01-17 This title was first published in 2001. A discussion of managerial, occupational and organizational stress research. The volume is in seven parts. The first part explores the theoretical or conceptual frameworks in occupational and organizational stress that have developed out of empirical work and work with others in different countries. The second part provides the reader with reviews of literature on different topics in the field of workplace stress. Part Three highlights a range of studies undertaken by UMIST and their collaborating colleagues in different institutions. The research that highlights issues and problems of current relevance is found in the fourth part, while the methodological studies involving instrument development, refining of existing measures, and more, is found in Part Five. The studies linking stress and health follows on from this, and the new area of investigation, evaluating stress management interventions, concludes this survey of research in this field.

Books for College Libraries: Social sciences Association of College and Research Libraries 1988

A Guide to Worker Productivity Experiments in the United States 1971-75 Raymond A. Katzell 1977

Programs for Productivity and Quality of Work Life Richard A. Guzzo 1983

Freedom at Work J.M. Murff 2012-11-13 A new industrial miracle is needed in the United States, not unlike the one precipitated by the crisis of World War II. Our current crisis of global competition with lower-paying foreign jobs, coupled with the decline in the quality of education in America threatens our way of life and our American Dream. Freedom at Work introduces new paradigms that can spark this miracle. From replacing the archaic business paradigms that still dominate US businesses to the crisis in morality and values crippling the nation, author J. M. Murff addresses every facet of the challenge facing America. He also explains the need to reinvent business education and the revolution in innovation that the United States must now bring forth. In addition to introducing seven new business paradigms, Freedom at Work also provides the keys to an innovation revolution and new business economics for job creation. Murff discusses the need for the restoration of values upon which America was founded and which have floundered in recent years. To restore our place in the global economy, we must find a new way to teach business and to develop new laws for maximizing human potential. By using new tools for successfully navigating a global

economy, we will be able to maximize business performance in the twenty-first century.

Choice 1984

Productivity in Organizations John P. Campbell 1988-08-15 Productivity concepts and issues; Individual differences, motivation, learning and productivity; Multifaceted interventions for influencing productivity; Implementing organization wide productivity innovations.

Utilizing Mechanical Linear Transducers for the Determination of a Mining Machine's Position and Heading Christopher C. Jobs 1992
American Book Publishing Record 1984-04

Handbook of Behavioral Economics Benjamin Gilad 1986

Handbook of Behavioral Economics: Behavioral microeconomics Benjamin Gilad 1986

Compensation Barry Gerhart 2003-05-02 Compensation: Theory, Evidence, and Strategic Implications provides a comprehensive, research-based review of both the determinants and effects of compensation. Combining theory and research from a variety of disciplines, authors Barry Gerhart and Sara L. Rynes examine the three major compensation decisions—pay level, pay structure, and pay delivery systems. provides a comprehensive, research-based review of both the determinants and effects of compensation. Combining theory and research from a variety of disciplines, authors Barry Gerhart and Sara L. Rynes examine the three major compensation decisions—pay level, pay structure, and pay delivery systems. Primarily intended for graduate students in human resource management, psychology, and organizational behavior courses, this book is also an invaluable reference for compensation management consultants and organizational development specialists.

A Guide to Worker Productivity Experiments in the United States, 1976-81 Richard A. Guzzo 1983

Research, Evaluation, and Demonstration Projects 1986

A Guide to Worker Productivity Experiments in the United States, 1971-75 Raymond A. Katzell 1977

Personnel Literature United States. Office of Personnel Management. Library 1984

International Encyclopedia of Public Policy and Administration Volume 3

Jay Shafritz 2019-03-01 This is the third volume of a four-volume encyclopaedia which combines public administration and policy and contains approximately 900 articles by over 300 specialists. This Volume covers entries from L to Q. It covers all of the core concepts, terms and processes of applied behavioural science, budgeting, comparative public administration, develop

Facilitating Work Effectiveness F. David Schoorman 1988 Grappling with work facilitation: an evolving approach to understanding work effectiveness; The nature of facilitator and inhibitors of effective task performance; Some characteristics and consequences of organizational reward; Development of the work-facilitation diagnostic; Measuring work obstacles: procedures, issues and implications; An aggregation problem and organizational effectiveness; Management issues; Facilitating work effectiveness through leadership and management; Individual and organizational responses to ambiguity; The warp and woof of the general manager's job; Overview; Integration and overview of the research on work facilitation.

Journal of Economic Literature 1983

Employee Relations Bibliography and Abstracts 1986

Ironies In Organizational Development Robert T. Golembiewski 2019-02-13 Offering effective tools and strategies, this book covers how to encourage and strengthen skills in process analysis and investigation, align OD principles with transforming societal values, clarify communication processes and decision-making procedures, and isolate and resolve roadblock issues. Constructing a platform to assess large-system agendas, Ironies in Organizational Development, Second Edition is an outstanding text for upper-level undergraduate and graduate students taking organizational development courses in the departments of public administration, psychology, management, and sociology, as well as for in-service and professional workshops.

Incentives, Cooperation, and Risk Sharing Haig R. Nalbantian 1987 Under the pressure of growing foreign competition, many American firms are entering into incentive contracts with their employees. As a result, the standard fixed-wage system is gradually giving way to a more diversified system of remuneration in which a significant portion of

employee income is based upon some measure of the firm's performance. In this volume, a group of economists, industrial psychologists, and business and labor professionals examine the merits of alternative forms of remuneration. The contributors explore such issues as profit sharing, productivity sharing, bonus systems, and employee stock ownership.

Subject Guide to Books in Print 1993

Schooling and Work in the Democratic State Martin Carnoy 1985-06-01 A new explanation of the relation between schooling and work in the democratic, advanced industrial state emerges from this study that rejects both traditional views and the more recent Marxian perspective. Traditional views consider schools as autonomous institutions that are able to pursue the goals of equality and social mobility irrespective of the inequalities of capitalist society; the Marxian perspective views schools as serving the role of producing wage-labor for capitalistic exploitation. The authors suggest that the shortcomings of both views are rooted in the fact that they do not recognize the true functions of the democratic, capitalist state. The state is seen as an arena for struggle between forces pushing for egalitarian, democratic reforms and those seeking to use the resources of the state for private capital accumulation. Depending on which side has primacy at the moment, schools will reflect one set of goals over the other. However, victory is never complete, and the tide of battle has shifted back and forth historically. The authors develop this theory through interpreting the dynamic relation between U.S. schools and the workplace. Based on this approach, they predict changes in both schooling and work as well as the forms that future conflicts between the contending forces are likely to take.

The Development and Evaluation of a Course on Strategies for Quality Management and Productivity Improvement Nicasio Cruz-Capeles 1991

New Books National Defense University. Library 1985

Human Reliability Balbir S. Dhillon 2013-10-22 Human Reliability: With Human Factors focuses on human reliability during system design. The book is organized into 13 chapters, wherein Chapter 1 presents histories of human factors and human reliability along with selective terms and definitions. Chapter 2 shows basic reliability mathematics and concepts. Subsequent chapters then elaborate on human reliability, human errors, six human reliability analysis methods, and reliability evaluation of systems with human errors. Other chapters elucidate human factors in maintenance and maintainability; human safety; human reliability data; and human factors in quality control, design, mathematical models, and formulas. Applications of human factors engineering are also addressed. The text will be valuable to human factor engineers and specialists, reliability and maintainability specialists, system and design engineers, industrial engineers, quality control engineers, and students.

Understanding Performance Appraisal Kevin R. Murphy 1995-01-03

Based on a previous book by the same authors, *Understanding Performance Appraisal* delineates a social-psychological model of the appraisal process that emphasizes the goals pursued by raters, ratees, and the various users of performance appraisal. The authors apply this goal-oriented perspective to developing, implementing, and evaluating performance appraisal systems. This perspective also emphasizes the context in which appraisal occurs and demonstrates that the shortcomings of performance appraisal are in fact sensible adaptations to its various requirements, pressures, and demands. Relevant research is summarized and recommendations are offered for future research and applications. Graduate-level students, organizational development consultants and trainers, human resource managers, faculty and scholars, and psychologists in human resource management as well as other professionals who conduct research on performance appraisal programs will find this book not only interesting but also a valuable resource.

Policy Studies Review 1982-08 Some vols. include special issues
[Productivity and Indoor Environmental Conditions Research: An Annotated Bibliography for Facility Engineers](#)

Labor Productivity Coppa & Avery Consultants 1985

[From Stress to Wellbeing Volume 2](#) C. Cooper 2013-05-29 A comprehensive collection by Professor Cary Cooper and his colleagues in the field of workplace stress and wellbeing, which draws on research in a number of areas including stress-strain relationships, sources of workplace stress and stressful occupations. Volume 2 of 2.

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