

# Ethiopian Women Entrepreneurs Going For Growth

The Rise of Women Entrepreneurs Jeanne Coughlin 2002-10-30 Nearly 40% of all U.S. businesses are women-owned, and by 2025 the Census Bureau projects it will rise to 55%. The trend is new, dating back just to the 1980s, but its impact is already felt. Not only are women achieving empowerment and bettering their lives in many different ways, but the beneficial affect on the economic well-being of the entire country is also clear. Coughlin examines the fundamental problems that face women entrepreneurs globally; identifies, documents, and explains how they cope with and solve them; profiles the more successful entrepreneurs today and explains how they got where they are; and delineates the traits of the successful entrepreneur. Research-based, well written, with a useful list of organizations that offer help to owners and prospective owners of new businesses, plus real life accounts that get to the heart of what it takes to succeed as an entrepreneur, Coughlin's book is welcome, necessary reading for anyone fascinated by business--and eager to create a business of one's own.

**Women's Entrepreneurial Journeys in Sub-Saharan Africa** Michael Z. Ngoasong 2023-09-06 This innovative book traces women's entrepreneurial journeys in Sub-Saharan Africa, examining the linkages between entrepreneurship, gender and development context. With extensive case studies of women's experiences across the enterprise life-cycle, it gives new insight into how to support and empower Sub-Saharan African female entrepreneurs.

Go-to-Market Strategies for Women Entrepreneurs Victoria L. Crittenden 2019-09-06 This collection brings together leading scholars and practitioners with a variety of interests as related to women entrepreneurs. Taking a unique scholarly-practice approach, Crittenden builds an enticing story around several key variables that influence go-to-market strategies for women entrepreneurs.

**Mary Astell** Patricia Springborg 2005-12-05 Philosopher, theologian, educational theorist, feminist and political pamphleteer, Mary Astell was an important figure in the history of ideas of the early modern period. Among the first systematic critics of John Locke's entire corpus, she is best known for the famous question which prefaces her *Reflections on Marriage*: 'If all men are born free, how is it that all women are born slaves?' She is claimed by modern Republican theorists and feminists alike but, as a Royalist High Church Tory, the peculiar constellation of her views sits uneasily with modern commentators. Patricia Springborg's study addresses these apparent paradoxes, recovering the historical and philosophical contexts to her thought. She shows that Astell was not alone in her views; rather, she was part of a cohort of early modern women philosophers who were important for the reception of Descartes and who grappled with the existential problems of a new age.

The African Journal of Finance and Management 2012  
*Micro and Small Enterprises as Vehicles for Poverty Reduction, Employment Creation, and Business Development* Tegegne Gebre-Egziabher 2010 In many countries, there is now a wide recognition of the contribution of micro and small enterprises (MSEs) to economic growth. Within the Ethiopian context, despite the potential contribution of the MSEs to poverty reduction and employment creation, the Government had not, until very recently, extended adequate support to the development of the sector. To date, there has not been an independent assessment of the contribution of the MSE development strategy to poverty reduction, job creation and business growth either at the federal or Regional levels. To fill the gap, the Forum for Social Studies (FSS) commissioned this study in 2009 to assess the benefits and long-term sustainability of the strategy as well as the businesses/enterprises that have been set up by the large number of entrepreneurs. The aim is to provide policy inputs that can help create a vibrant and dynamic MSE

sector and enhance its potential contribution to the country's overall development.

**Women Entrepreneurs in North Africa** Léo-Paul Dana 2022-05 This book provides scientific evidence, both theoretically and empirically, on the understudied field of women entrepreneurs across North Africa. It provides insights on the domain of women entrepreneurship, undertaking critical assessment of overall historical frameworks, ecosystems and future perspectives of the region. Women entrepreneurship is among the most important and unexploited sources of economic growth in the developing world. Yet, despite much progress in socioeconomic aspects such as health, life expectancy and education, the gender economic gap remains unchanged. More needs to be done to understand the underlying forces and factors in the region to challenge the current status quo.

*High-growth Women's Entrepreneurship* Amanda Bullough 2019 Women's entrepreneurship is vital for economic and social development, yet female entrepreneurs worldwide are consistently found to have weaker sales and employment growth, fewer jobs, and lower profitability. This book was written to address this reality and focuses on the high-growth potential of women entrepreneurs. The scholars in this book conducted qualitative as well as quantitative research in contexts around the world, including Eswatini (Swaziland), Australia, China, Slovenia, Peru, and one global study of 43 countries. Chapters are organized according to three key themes: the practice of building networks, programs and the support environment, and policies and regulations. Topics addressed within these themes include the interconnected and mutually reinforcing features of a fruitful entrepreneurial culture, including financial and human capital advancement and readiness, new opportunities for expansion and an assortment of institutional and infrastructural provisions for innovation and business growth. High-growth Women's Entrepreneurship will appeal to public and private sector managers, policy makers and politicians who want to promote a culture and ecosystem that supports women's growth-oriented business potential. Educators and program designers who want to help women

grow their businesses, and scholars who want to explore further research will find the information invaluable. Contributors include: N. Birdthistle, C.J. Boudreaux, Z. Brixiová, C.G. Brush, A. Bullough, D. Cetindamar, M. Córdova, L.F. Edelman, R. Eversole, B. Freser, V. Godinho, D. Hechavarría, F. Huamán, E. James, T. Kangoye, T. Lammers, Y. Li, S. Muhammad, B. Nikolaev, A. Pearce, K. Sirec, E. Sullivan, P. Tominc, M. Walo, J. Wu

**Support for Growth-oriented Women Entrepreneurs in Tanzania** Lois Stevenson 2005 The African Development Bank's (AfDB) Addis Ababa Forum in June 2003 focused on the role of women entrepreneurs in private sector development, poverty reduction, and sustainable growth and development. It provided an opportunity for the AfDB and the International Labour Office (ILO) to join forces using their complementary expertise in support of women-owned businesses in Tanzania, Ethiopia and Zambia. This report is based on the country assessment for Tanzania, where the ILO has been researching and supporting women's entrepreneurship. Examining such issues as the economic context, micro-fina.

**Support for Growth-oriented Women Entrepreneurs in Kenya** Lois Stevenson 2005 The African Development Bank's (AfDB) Addis Ababa Forum in June 2003 focused on the role of women entrepreneurs in private sector development, poverty reduction, and sustainable growth and development. It provided an opportunity for the AfDB and the International Labour Office (ILO) to join forces using their complementary expertise in support of women-owned businesses in Tanzania, Ethiopia and Zambia. This report is based on the country assessment for Kenya, where the ILO has been researching and supporting women's entrepreneurship. Examining such issues as the economic context, micro-finance.

**Entrepreneurial Women [2 volumes]** Louise Kelly 2014-08-11 Women are now leading companies and other enterprises in significant numbers—in developing countries as well as the Western world. This set examines the specific ways in which entrepreneurial women create success and considers how the growing prevalence of female

entrepreneurs will change the world. This two-volume work provides balanced and thorough coverage of women entrepreneurs in multicultural and international contexts as well as in the Western world. *Entrepreneurial Women: New Management and Leadership Models* explores how women everywhere are empowering themselves socially and economically through entrepreneurship and business ownership. The contributors consider how discrimination against women in the workplace can contribute to the inspiration to become business owners in the first place and document the experiences of African American women entrepreneurs as well as women in distinct settings such as China, Africa, rural Jamaica, and Silicon Valley. The work draws on empirical studies, data sets, case studies, and descriptions of career trajectories to portray the realities of women entrepreneurs today. Readers will understand the distinctive challenges and opportunities involved with the entrepreneurship process for women-owned businesses, grasp how women have overcome their disadvantages in getting funding and accessing capital, and learn about the unique management and leadership style of women entrepreneurs.

*Women's Entrepreneurship and Culture* Guelich, Ulrike 2021-07-31

Women's entrepreneurship is an effective way to combat poverty, hunger and disease, to stimulate sustainable business practices, and to promote gender equality. Yet, deeply engrained cultural norms often prescribe gender-specific roles and behaviors that severely constrain the opportunities for women's entrepreneurial activities. This excellent new volume of work from the Diana Group explores this paradox.

**Female Entrepreneurship in Tanzania** Lettice Kinunda Rutashobya 2000

*Incorporating Engaged Research in Social Development* Wassie Kebede 2021-04-26 In a wide-ranging presentation derived from teaching experiences and research projects, seasoned professors, Wassie Kebede and Alice Buttereld, examine engaged research that links social work, human services, and social development with the intent of instigating action for social change. Drs. Kebede and Buttereld begin by introducing others to an overview of engaged research and models of social change,

and then examine development issues in Ethiopia in view of engaged research. After offering their context of engaged research as a prototype for extrapolating development policies that can be studied, compared, and contrasted with those in other countries, Kebede and Buttereld present the results from the engaged research of former PhD students, now faculty at various universities in Ethiopia. The book provides a glimpse into the professors' own experiences and an emphasis on the importance of involving faculty and students in engaged research through coursework. *Incorporating Engaged Research in Social Development* is a comprehensive study that offers academic insight and research results in order to promote social development and change. Readers are encouraged to use this book for teaching and implementing engaged research in higher education. Guidelines for teaching undergraduate and graduate courses are included.

**African Female Entrepreneurship** Amanobea Boateng 2017-10-11 Contributing to academic discussions on entrepreneurship and gender in Africa, this book provides coverage of recent trends and an exploration of the evolution of female entrepreneurship over time. This innovative new text, written from an African woman's perspective, fills a gap in the current literature on this topic and places important focus on the role of female entrepreneurship in Africa's development as a continent. Focussing on key issues such as social feminism and the capability approach, the author addresses the possibility of a potential overlap between social entrepreneurship and female entrepreneurship in Africa. Insightful accounts of women from countries such as South Africa, Namibia and Ghana, along with theoretical research into the further development and advancement of female entrepreneurs, make this book an important must-read for those interested in entrepreneurship and gender in Africa.

**Enterprising Women** Mary Hallward-Driemeier 2013-06-10 This book brings together new household and enterprise data from 41 countries in Sub-Saharan Africa to inform policy makers and practitioners about ways to expand women entrepreneurs' economic opportunities. Women's empowerment is recognized as the third millennium development goal; in

2012 the World Bank dedicated its annual flagship, the World Development Report, to gender equality and development (World Bank 2011); and the Nobel prize for peace was awarded to three pioneering women (two from Liberia) working for peace in their countries' fights for democracy and for greater opportunities for women. This book focuses attention on Sub-Saharan Africa, and specifically on entrepreneurship in the nonagricultural sector. The issue of gender disparities in economic opportunities in the region has been studied in terms of gaps in wage income and in job sorting in wage work (Arbache, Kolev, and Filipiak 2010; Fafchamps, Soderbom, and Benhassine 2009; Kolev and Sirven 2010). Other cross-country work has looked at entrepreneurship in Sub-Saharan Africa, but rarely with much attention paid to gender (Bigsten and Soderbom 2006; Tybout 2000; World Bank 2004). But entrepreneurship is where women in Sub-Saharan Africa are most active outside of agriculture. So it is critical to look at entrepreneurship to understand the extent of gender disparities in economic opportunities, determine the underlying reasons for these gender patterns, and develop an agenda to enable more women to realize their full potential.

*Women Entrepreneurs in Africa* United Nations Conference on Trade and Development 2000 The number of women's enterprises is growing worldwide. In Africa more and more women have become self-employed and owners and managers of micro-, small- and medium-sized enterprises (SMEs). This study presents lessons gathered by UNCTAD and UNIDO from 11 African countries. It takes a closer look at a profile of the typical women entrepreneur, discusses major obstacles they face and reviews programmes for women's entrepreneurship development. [UN webiste]

*Ethiopian Women Entrepreneurs* International Labour Office 2003 Presents the outcome of discussions at a national conference in Addis Ababa on 19 November on field research carried out involving 123 women of Addis Ababa, Awassa, Bahir Dar, Dire Dawa, Mekelle, and Nazareth. Describes the types of enterprises and experiences made, obstacles encountered in procuring financial resources, role of Business Support Services (BDS), etc. Appends the questionnaire used in the

interviews, and a list of persons contacted.

**The Environment for Women's Entrepreneurship in the Middle East and North Africa** Nadereh Chamlou 2008 The commonly held perception is that businesses owned by women in the Middle East and North Africa are small and informal, that they're less sophisticated, and that they're huddled in low-value-added sectors. In fact, as *The Environment for Women's Entrepreneurship in the Middle East and North Africa* shows, there is very little difference between male- and female-owned firms. Female-owned firms in the region are as well-established, productive, technologically savvy, and connected to global markets as male-owned firms. Although there are many similar characteristics and performance levels between male- and female-owned firms in the region, the book notes that women's entrepreneurship isn't reaching its potential, despite an investment climate that is much less gendered than suspected. With a significant increase in women's education level-in 11 out of 18 countries in the region women outnumber men in universities-and the strong economic rights women have in Islam, women's entrepreneurship can become a far greater engine for growth and diversification than expected in the past. This potential needs to be exploited vigorously. Reforming the investment climate to benefit all players is one important action. The second would be to remove or mitigate hurdles to their economic and social empowerment.

*Capacity Building in Developing and Emerging Countries* Elie Chrysostome 2019-07-16 This book explores new perspectives on how to improve the chances of success regarding capacity building in developing and emerging countries. Drawing on lessons learned in the course of six decades of capacity building research and practice, it identifies the required conditions for the success of capacity building efforts, and suggests that a radical change in mindset has become a critical aspect in developing countries. In addition, the book discusses capacity building in connection with entrepreneurship (especially female entrepreneurship), transnational diaspora remittances, and combating corruption, which it considers to be essential drivers of sustainable development in developing and emerging countries. The book's

contributing authors represent the leading minds in capacity building research and practice, and include researchers from prestigious universities in North America, Europe and Africa, as well as international development experts from institutions such as the International Monetary Fund (IMF), the World Bank, African Development Bank, and African Capacity Building Foundation. All authors have considerable expertise regarding capacity building issues, and represent 26 emerging and developing countries in Africa, Asia, the Middle East, Caribbean Islands, North America and Europe.

*Zambian Women Entrepreneurs* International Labour Office 2003

**Women Entrepreneurs in Sub-Saharan Africa** Marina Dabić

2022-06-17 According to a 2018 World Bank report, Africa is the only region with more women than men choosing to become entrepreneurs – a phenomenon that is not the subject of adequate discussion. This book reveals the latest research-based understanding of the entrepreneurial activities of women in sub-Saharan Africa. Specially invited subject experts present salient dimensions of entrepreneurship by African women, from environmental factors to motivations and influencers as well as financial and non-financial constraints, and highlight the significant role of cultural differences. This book provides a mixture of theoretical, conceptual, and empirical research, and fills the knowledge gap by presenting a wide range of opportunities and challenges faced by sub-Saharan African women entrepreneurs. This book will help policy makers and academic researchers in understanding the role of institutions and entrepreneurship policy in building a thriving entrepreneurial ecosystem in the region.

*Doing Business in Addis Ababa* 2003-01-01

**Contextualizing Entrepreneurship in Emerging Economies and Developing Countries** Marcela Ramírez Pasillas 2017-03-31

Contextualizing Entrepreneurship in Emerging Economies and Developing Countries

*Support for Growth-oriented, Women Entrepreneurs in Ethiopia, Kenya, and Tanzania* Lois Stevenson 2005 Covers the background information to the ILO-African Development Bank country-level studies on the subject

and presents the findings and recommendations resulting from the application of the analytical integrated framework in the three countries. The Challenges of Growing Small Businesses Pat Richardson 2005 "This report provides a synthesis of the findings from the Jobs, Gender and Small Enterprises in Africa-- a Study on Women's Enterprise Development (the WED Study), which was carried out in Ethiopia, Tanzania and Zambia through 2002. This was an action research project and funded as part of Ireland Aid's Partnership Programme with the International Labour Organization (ILO) and its InFocus Programme on Boosting Employment through Small Enterprises Development (IFP/SEED). The study was directed by Gerry Finnegan from the Women's Entrepreneurship Development and Gender in Enterprise (WEDGE) Team within SEED and undertaken by a partnership of three nationally-based research groups-- Julé Development Associates International (JUDAI) Consultants in Zambia, Zewde and Associates PLC in Ethiopia and the University of Dar Es Salaam's Entrepreneurship Centre (UDEC) in Tanzania together with two international consultants Dr. Pat Richardson and Rhona Howarth from the UK"--P. ix.

Women Creating Wealth Lisa O'Donoghue-Lindy 2017-07 A collection of almost 60 stories of women entrepreneurs from across Africa from a variety of sectors, ranging from small to large business owners. Foreword by Mrs Graca Machel of the Graca Machel Trust. In bringing together these diverse profiles, we hope to offer lessons for other female entrepreneurs looking to start or grow enterprises. We want readers to understand these business owners' motivations, the barriers they faced, how they overcame challenges, and the plans they have for the future. These portraits aim to paint a picture of what sets high growth entrepreneurs in a class of their own. They also should put to rest any misperceptions that African female founders do not possess the abilities, traits, and determination to be successful and sustainable business owners.

**Research Handbook of Women's Entrepreneurship and Value Creation** Yousafzai, Shumaila 2022-02-04 This Research Handbook highlights the importance of women as agents of change, acknowledging

women entrepreneurs' efforts and supporting their value-creation activities. With important implications for policymaking, contributing authors direct attention to and provide evidence for the positive contribution of women entrepreneurs to the economy, regardless of their businesses' size and formal status.

*Gender and Macroeconomic Policy* Raj Nallari 2011-01-05 Mainstream economic analysis has traditionally overlooked gender. The individual the basic category of analysis was regarded as genderless. Neither gender discrimination nor segmentation and segregation within the labor market or within the household was present. Contributions from development theory, new household economics (NHE), labor economics, and feminist analysis have done much to change this. Focusing on gender equality by which we mean equality in opportunity, inputs, and outcome has yielded important insights for the growth and development of an economy. But we are still at the cusp. While there have been huge improvements in recognizing gender as an analytical category at the microeconomic level, the macroeconomic implications of gender equality remain undeveloped. Engendering macroeconomics is an important and valid research and policy area. Over the past three decades, economic development has generally affected women differently than men in the developing world. At the same time, gender relations have affected macroeconomic outcomes. This volume examines the research and policy implications of engendering macroeconomic policy.

**Support for Growth-Oriented Women Entrepreneurs in Ethiopia**

**Tanzanian Women Entrepreneurs** 2003

**Women Entrepreneurs and the Myth of 'Underperformance'**

Shumaila Yousafzai 2018

*The Foundation and Growth of African Women Entrepreneurs* Chi

Anyansi-Archibong 2021-02-18 This book explores how culture and tradition have impacted the tendency for African women to opt for entrepreneurship. The first section presents literature on the concept of entrepreneurship and introduces traditional African women entrepreneurs—the first-generation, culture-driven entrepreneurs, driven by the need to alleviate poverty within the family. The second section

covers the modern, second-generation entrepreneurs driven by such forces as education, globalization, and technology. Further, the author assesses the regional perspectives on entrepreneurship and explores the entrepreneurial ecosystems to determine their relevance to the development of entrepreneurial spirit in Africa and among women in particular. This book expands on knowledge about the role that women play in the socio-economic development of the African continent.

*Women Entrepreneurs* Diane Chamberlin Starcher 2008

*Sustainable Fashion* Carme Moreno-Gavara 2019-03-08 This book analyzes female entrepreneurship in the textile sector in Africa as a phenomenon that favors the social integration and economic development of women in certain geographical areas. It identifies entrepreneurship as an avenue through which women can escape the feeling of being trapped in the home and assert their independence while providing for their families. In the field of fashion, female entrepreneurs in resource-rich Africa have significant opportunities through knowledge of natural resources and cultural traditions, as the use of natural fabrics and original designs is one of the latest trends. This book provides a framework for how African women can develop sustainable fashion enterprises, offering an original and lasting contribution to the field of entrepreneurship.

**Rise of women entrepreneurs in developing countries** Nabukeera Huda Siraje 2015-03-10 Essay from the year 2015 in the subject Business economics - Business Management, Corporate Governance, , language: English, abstract: It has been repeatedly documented that the rise of women's entrepreneurship in developing countries has hit a record high over the past decade. This article examines the direct and indirect causes of the rapid growth of women entrepreneurs in developing countries. Light is also shed on significant challenges to faster growth of female entrepreneurship and key factors to sustain this positive trend are proposed. Sub-Saharan Africa (SSA) is currently the second fastest growing region of the world after Asia. Two publications (McKinsey Global Institute, 2010 and The Economist, 2011) highlighted the positive prospects of African economies driven by a rise in entrepreneurial

activity. This renewed interest in Africa calls for action from management scholars. This article examines this growth from the perspective of women entrepreneurs who currently occupy larger statistics compared to the entire history of Africa as a continent. Compared to other regions of the world, sub-Saharan Africa has the highest number of female entrepreneurs. These women are mostly owners of small businesses and local community shops serving the unmet needs of their homes and consumers. These include hair salon owners, high-tech visionaries and everything in between, all making critical economic contributions.

### Entrepreneurial Ecosystems and Growth of Women's Entrepreneurship

Tatiana S. Manolova 2017-06-30 The renowned group of international contributors to this book provide analysis of where and how gender plays a role in the entrepreneurial ecosystem. 11 essays examine how ecosystems influence women entrepreneurs and how women entrepreneurs influence their local ecosystems, both cross-nationally and through in-depth country studies.

### Women Entrepreneurs in the Global Marketplace

A. Smith-Hunter 2013-01-01 This nine-country study draws on government reports, books and journal articles to underpin unique empirical data that helps highlight the economic impact of women entrepreneurs. The book aims to improve women's position as entrepreneurs globally and, in this regard, draws attention to the need to alleviate women's poverty levels in some of the less developed economies. Women Entrepreneurs in the Global Marketplace should be of value to both scholars and policy makers by not only enhancing their understanding of women's entrepreneurship, but also by helping them realise that a complex support matrix is required to ensure women's future advancement. Colette Henry, Tromsø University Business School, Norway This groundbreaking book examines the status of female entrepreneurs across the world, analyzing the social, political, cultural and economic factors that affect their positions in society and their contributions to entrepreneurship and innovation within their respective countries. Using a combination of original data and detailed statistics drawn from reports

by government agencies and international organizations, Andrea E. Smith-Hunter discusses the accomplishments and challenges of women entrepreneurs in nine countries: Australia, Brazil, Canada, Ghana, Iceland, India, Jamaica, Sweden and the United States. This geographic diversity provides a complete and comprehensive picture of women entrepreneurs worldwide – both their shared experiences and the specific conditions they face on a regional level. Following a detailed discussion of the current status of female entrepreneurs, the author offers a number of thoughtful recommendations for improving their opportunities and positions across the world. This innovative volume will prove highly useful for international organizations that assist women, as well as for professors and students of entrepreneurship studies and anyone else interested in the unique conditions faced by women entrepreneurs of the world.

### **Family Businesses in Sub-Saharan Africa**

Moses Acquah 2016-06-29 This book is the first of its kind to highlight the importance of family businesses to economic growth in sub-Saharan Africa. It examines the managerial, behavioral, and strategic issues facing these companies and offers conclusive statements about their performance and influence on the region. Family businesses have been found to outperform non-family businesses in advanced industrialized economies, yet no such information exists on the importance of these companies which dominate the economic landscape of sub-Saharan Africa. Through empirical evidence and cross-country data, a team of expert contributors explore matters related to the management of family-owned businesses, such as how they evaluate employee productivity and performance, manage human resources, view governance practices and the role of women, and other sensitive issues. This is a seminal text for students and researchers in family business, entrepreneurship, strategic management, and family business owners looking to improve and advance their companies for the greater good of sub-Saharan Africa and the rest of the continent.

### Support for Growth-oriented Women Entrepreneurs in Ethiopia

Lois Stevenson 2005 The African Development Bank's (AfDB) Addis Ababa Forum in June 2003 focused on the role of women entrepreneurs in

private sector development, poverty reduction, and sustainable growth and development. It provided an opportunity for the AfDB and the International Labour Office (ILO) to join forces using their complementary expertise in support of women-owned businesses in Tanzania, Ethiopia and Zambia. This report is based on the country assessment for Ethiopia, where the ILO has been researching and supporting women's entrepreneurship. Examining such issues as the economic context, micro-fina.

## Ethiopian Women Entrepreneurs Going For Growth

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