

Employers Guide To Independent Contractors

Basic Guide to the National Labor Relations Act United States. National Labor Relations Board. Office of the General Counsel 1997

The Money Book for Freelancers, Part-Timers, and the Self-Employed Joseph D'Agnes 2010-03-02 This is a book for people like us, and we all know who we are. We make our own hours, keep our own profits, chart our own way. We have things like gigs, contracts, clients, and assignments. All of us are working toward our dreams: doing our own work, on our own time, on our own terms. We have no real boss, no corporate nameplate, no cubicle of our very own. Unfortunately, we also have no 401(k)s and no one matching them, no benefits package, and no one collecting our taxes until April 15th. It's time to take stock of where you are and where you want to be. Ask yourself: Who is planning for your retirement? Who covers your expenses when clients flake out and checks are late? Who is setting money aside for your taxes? Who is responsible for your health insurance? Take a good look in the mirror: You are. The Money Book for Freelancers, Part-Timers, and the Self-Employed describes a completely new, comprehensive system for earning, spending, saving, and surviving as an independent worker. From interviews with financial experts to anecdotes from real-life freelancers, plus handy charts and graphs to help you visualize key concepts, you'll learn about topics including: • Managing Cash Flow When the Cash Isn't Flowing Your Way • Getting Real About What You're Really Earning • Tools for Getting Out of Debt and Into Financial Security • Saving Consistently When You Earn Irregularly • What To Do When a Client's Check Doesn't Come In • Health Savings Accounts and How To Use Them • Planning for Retirement, Taxes and Dreams—All On Your Own

Working for Yourself Stephen Fishman 2001 Legal advice for independent contractors, freelancers, consultants, and those thinking about working for themselves.

Employees and Independent Contractors Daniel L. Morgan 1996
Issues in the Classification of Individuals as Employees Or Independent Contractors United States. Congress. Joint Committee on Taxation 1979

Independent Contractor Vs. Employee Quagmire Robert Sommers 2012-02-01 Independent Contractor vs. Employee Quagmire is a practical guide for companies and workers engaging in independent contractor relationships, as well as their tax professionals. A must-read for any company or worker who is contemplating a contractual relationship, taxpayers who are facing a federal or state or employment audit, and tax professionals. If a company treats workers as independent contractors and the IRS or state authorities can successfully reclassify these workers as employees, this could ruin a business and the personal finances of those involved. This Action Guide is the product of the author's extensive experience in representing taxpayers before the IRS and California's EDD regarding independent contractor vs. employee controversies. Robert Sommers defines the leading concepts and how the IRS and the courts view various factors in the decision process. He points out the pitfalls and traps for the unwary and includes common-sense pointers on how to best protect the relationship from a later reclassification by the tax or labor authorities. Citations to case law and other legal precedents are contained in full in the reference section. As a full-time practicing attorney in the heart of San Francisco's Financial District, Robert Sommers owns and operates a law firm that specializes in general tax. He is an acknowledged expert in the field of tax law and has written hundreds of articles, columns, and action guides, and spoken at dozens of events.

Employer's Guide to Using Independent Contractors Tim Stalnaker 1993 Using independent contractors is attractive for many reasons -- but it can be risky. Use this handbook and better understand your legal

responsibilities and make optimum use of workers. Attorney/lecturer Tim Stalnaker deciphers for you the legal criteria that distinguish independent contractors from employees. He explains the laws, explores your work arrangement options, and offers helpful case examples. You'll learn: -- why using independent contractors can help your organization stay competitive -- but only if you structure work arrangements properly -- which laws expose you to the risk of your independent contractors being reclassified as employees -- costing you unpaid payroll taxes, minimum wages, overtime compensation, and other damages -- how to structure your business relationships to minimize your risk of liability under tax and employment laws -- what strategic issues to consider before you prepare or sign another contract

Independent Contractor Status Robert W. Wood 1993 Covers the legal distinction between an independent contractor and an employee, and focuses on state-specific rules which govern workers' compensation and unemployment compensation for the 50 states and the District of Columbia.

Who's the Employer Samuel Derrin Watson 2012-04-04 Who's the Employer has long been a key source of information and analysis about the US retirement plan rules relating to controlled groups, common control, affiliated service groups, multiple employer plans, leased employees, independent contractor, compensation, attribution, and more. The new 6th edition updates the work, with discussions of important cases and the most current guidance. It also expands the book's coverage of multiple employer plans, rehired employees, independent contractor initiatives, and Titles I and IV of ERISA. The book is filled with over 900 examples to make the frequently complex topics understandable.

[United States Employers Guide 2010 17e](#) Summers Press 2010-05 Our Guide is a comprehensive, single-volume employment law manual that covers federal employment laws and provides an overview of state regulations on vital topics. The U.S. Employer's Guide gives clear and concise plain English explanations of today's complex labor laws, regulations, and court decisions. Citations For The information discussed

are at the end of each of the Guide's 10 chapters. The U.S. Employer's Guide also includes valuable information about managing employees, developing employment policies, and avoiding liability for common employment law violations, such as misclassifying independent contractors. This edition of the Guide includes discussion of these and other current topics: Discussion of the Lilly Ledbetter Fair Pay Restoration Act of 2009, which greatly extends the time period during which employees may file pay discrimination claims New regulations that significantly affect employer rights and responsibilities under the Family and Medical Leave Act (FMLA) The ADA Amendments Act of 2008, which greatly broadens the reach of the Americans with Disabilities Act Discussion of recent U.S. Supreme Court decisions regarding union organization and payment of dues, Title VII retaliation claims, and more ;New subsidies for certain COBRA premium payments and new tax credits for hiring disadvantaged workers, which are components of the American Recovery and Reinvestment Act of 2009 ;Changes To The Health Insurance and Portability and Accountability Act (HIPAA) involving information security breach notification requirements and new health insurance enrollment and notice requirements The U.S. Employer's Guide fully explains federal law and has discussions of state law incorporated into the text. Additional information is provided in six appendices listing state and federal agencies, plus updated charts and lists, including: States with security breach notification laws State wrongful discharge theories State genetic testing and discrimination laws State wage payment requirements State family and medical leave laws State laws regulating off-duty conduct State minimum wage and overtime rules State rules on criminal background checks States with laws limiting liability for references States with meal and rest break requirements State laws requiring time off for voting and jury duty *Hiring Independent Contractors* Stephen Fishman 1997 The rules about who qualifies as an independent contractor are complicated and misclassification can result in severe fines and penalties from the IRS and other government agencies. Written by an attorney, this guide explains all the latest IRS rules in plain English, shows how to take

advantage of the many financial benefits of hiring independent contractors, and provides independent contractor agreements as tear-outs and on disk. Illus.

U. S. Amy L. Greenspan 2002-04-12 The U.S. Employer's Guide is a comprehensive single-volume employment law manual that covers federal employment laws, provides an overview of state regulations, and gives details about vital state topics. Written in plain English, the U.S. Employer's Guide provides clear and concise explanations of today's complex employment laws. Topics include hiring, drug testing and other investigations, independent contractors, wrongful termination, discrimination and harassment, wage and hour rules, health and safety, benefits and leave, privacy, workers' compensation, unemployment compensation, unions, and government contractors. the U.S. Employer's Guide explains federal law in detail and has discussions of state law incorporated in six appendices listing state and federal agencies, plus numerous charts and lists including: state child labor statutes state discrimination laws state family and medical leave laws state minimum wage and overtime rules state wrongful discharge theories state break rules and much more

Us Employer's Guide Amy L. Greenspan 2003-04-01 The U.S. Employer's Guide is a comprehensive single-volume employment law manual that covers federal employment laws, provides an overview of state regulations, and gives details about vital state topics. Written in plain English, the U.S. Employer's Guide provides clear and concise explanations of today's complex employment laws. Topics include hiring, drug testing and other investigations, independent contractors, wrongful termination, discrimination and harassment, wage and hour rules, health and safety, benefits and leave, privacy, workers' compensation, unemployment compensation, unions, and government contractors. the U.S. Employer's Guide explains federal law in detail and has discussions of state law incorporated into the text. Additional information is provided in six appendices listing state and federal agencies, plus numerous charts and lists including: state child labor statutes state discrimination laws state family and medical leave laws state minimum wage and

overtime rules state wrongful discharge theories state break rules state laws on background checks and much more. Each chapter includes citations for the information discussed. Appendices list relevant state and federal agencies, including phone numbers and internet addresses.

Guide to Hiring Independent Contractors Caroline Usinger 1992-01-01

Working for Yourself Stephen Fishman 2014 "Self-employed? Whether you're an independent contractor, freelancer, consultant, or considering self-employment, it all adds up to the same thing: you need to be more aware of laws and taxes than the average person. Get all the information you need to know to: obtain permits and licenses comply with strict IRS rules avoid unfair contracts "--

An Employer's Guide to Employment Law Issues in Minnesota 2009

RIA's Complete Guide to Independent Contractors and the Self-Employment Tax Sidney Weinman 1996-04-01

The White Coat Investor James M. Dahle 2014-01 Written by a practicing emergency physician, The White Coat Investor is a high-yield manual that specifically deals with the financial issues facing medical students, residents, physicians, dentists, and similar high-income professionals. Doctors are highly-educated and extensively trained at making difficult diagnoses and performing life saving procedures. However, they receive little to no training in business, personal finance, investing, insurance, taxes, estate planning, and asset protection. This book fills in the gaps and will teach you to use your high income to escape from your student loans, provide for your family, build wealth, and stop getting ripped off by unscrupulous financial professionals. Straight talk and clear explanations allow the book to be easily digested by a novice to the subject matter yet the book also contains advanced concepts specific to physicians you won't find in other financial books. This book will teach you how to: Graduate from medical school with as little debt as possible Escape from student loans within two to five years of residency graduation Purchase the right types and amounts of insurance Decide when to buy a house and how much to spend on it Learn to invest in a sensible, low-cost and effective manner with or

without the assistance of an advisor Avoid investments which are designed to be sold, not bought Select advisors who give great service and advice at a fair price Become a millionaire within five to ten years of residency graduation Use a "Backdoor Roth IRA" and "Stealth IRA" to boost your retirement funds and decrease your taxes Protect your hard-won assets from professional and personal lawsuits Avoid estate taxes, avoid probate, and ensure your children and your money go where you want when you die Minimize your tax burden, keeping more of your hard-earned money Decide between an employee job and an independent contractor job Choose between sole proprietorship, Limited Liability Company, S Corporation, and C Corporation Take a look at the first pages of the book by clicking on the Look Inside feature Praise For The White Coat Investor "Much of my financial planning practice is helping doctors to correct mistakes that reading this book would have avoided in the first place." - Allan S. Roth, MBA, CPA, CFP(R), Author of How a Second Grader Beats Wall Street "Jim Dahle has done a lot of thinking about the peculiar financial problems facing physicians, and you, lucky reader, are about to reap the bounty of both his experience and his research." - William J. Bernstein, MD, Author of The Investor's Manifesto and seven other investing books "This book should be in every career counselor's office and delivered with every medical degree." - Rick Van Ness, Author of Common Sense Investing "The White Coat Investor provides an expert consult for your finances. I now feel confident I can be a millionaire at 40 without feeling like a jerk." - Joe Jones, DO "Jim Dahle has done for physician financial illiteracy what penicillin did for neurosyphilis." - Dennis Bethel, MD "An excellent practical personal finance guide for physicians in training and in practice from a non biased source we can actually trust." - Greg E Wilde, M.D Scroll up, click the buy button, and get started today!

Massachusetts Employer's Guide Aspen Publishers 2005-11-04 The Massachusetts Employer's Guide is an authoritative book that provides the lay of the land of employment law for business owners, managers, and human resource professionals. Written from an employer's point of view, the Guide integrates the federal and particular state laws that

affect the employer-employee relationship. Using plain English, this work explains the legal aspects of the events and situations most employers face. This 4th Edition of the Massachusetts Employer's Guide includes: new discussion about managing personnel records new section on emergency preparedness, including National Fire Protection Association (NFPA) Standard 1600 discussion of the changes to federal law protecting the rights of veterans updated discussion of federal overtime regulations updated section on workers compensation discussion of new Massachusetts discrimination law based on military service updated discussion of Massachusetts law defining independent contractor Chapter headings are: Hiring Termination Health and Safety Civil Rights Hours and Pay Unions, Government Contractors, and Miscellaneous Regulations The Guide comes in a three-ring binder; each chapter is tabbed and includes numbered section headings in bold print for ease of use. Relevant state and federal agencies are listed at the end of each chapter, as well as citations for the information discussed. Updated annually.

Working with Independent Contractors Stephen Fishman 2005 This book will finally end the confusion and uncertainty so many small businesses face trying to determine who is and who isn't an employee. This is the most comprehensive and up-to-date information on the subject anywhere.- Barnard Kamoroff, CPA, author of Small Time Operator Hiring contractors, freelancers, consultants or other outsiders, is an arena even big, supposedly sophisticated companies misunderstand. Here, in the plain language Nolo is renowned for, is a guide to the mistakes and benefits, and most importantly, tax implications of hiring people on a contractual basis.- Orange County Register -.a gold mine of federal and state requirements for employers who use contract labor..- BookPage - Explains the proper relationship between a company and a contractor.- San Francisco Examiner & Chronicle

Employer's Supplemental Tax Guide (supplement to Circular E, Employer's Tax Guide, Publication 15). United States. Internal Revenue Service 2000

U.S. Employer's Guide 2008 Esq Greenspan 2008-05-05 Our Guide is a

comprehensive, single-volume employment law manual that covers federal employment laws and provides an overview of state regulations on vital topics. The U.S. Employer's Guide gives clear and concise plain English explanations of today's complex labor laws, regulations, and court decisions. Citations for the information discussed are at the end of each of the Guide's 10 chapters. The U.S. Employer's Guide also includes valuable information about managing employees, developing employment policies, and avoiding liability for common employment law violations, such as misclassifying independent contractors. This 15th Edition of the Guide includes discussion of these and other current topics: ;Discussion of the new FMLA leave for military families, along with proposed FMLA regulatory changes ;Information on increases in the federal minimum wage rate and the new I-9 employment verification form ;Discussion of the new E-Verify system and increased penalties for employers that violate federal immigration laws ;Discussion of recent U.S. Supreme Court decisions on age discrimination claims, lawsuits by 401(k) plan participants, arbitration agreements, and more The U.S. Employer's Guide fully explains federal law and has discussions of state law incorporated into the text. Additional information is provided in six appendices listing state and federal agencies, plus updated charts and lists, including: ;States with security breach notification laws ;State wrongful discharge theories ;State genetic testing and discrimination laws ;State wage payment requirements ;State family and medical leave laws ;State laws regulating off-duty conduct ;State minimum wage and overtime rules ;State rules on criminal background checks ;States with laws limiting liability for references ;States with meal and rest break requirements ;State laws requiring time off for voting and jury duty

Legal Guide to Independent Contractor Status Robert W. Wood 1996

A Practical Guide to Managing Temporary Workers Peter R. Garber 2018-09-18 Prepare for Your Workforce of Tomorrow Today's economic reality is changing the traditional employment model. No longer is it assumed that everyone who works for you will be on your company's payroll. Alongside your regular employees might be temps, freelancers,

and independent contractors, all offering a more cost effective and efficient model to address your human resource needs. At the same time, these arrangements can meet the needs of workers by giving them income, experience, skills, a work record, or perhaps just the flexibility to work when and where they want. Utilizing a mix of regular and contingent workers, or even outsourcing the entire workforce, is one way to help reduce these costs and has become a more attractive employment model for many organizations. A Practical Guide to Managing Temporary Workers takes you inside this process. The use of contingent workers has burgeoned, especially since the Great Recession, and the businesses providing access to such workers have become increasingly numerous and sophisticated. From developing a strategy and guidelines around contingent workers to training and treating them fairly, this book helps you gain a better understanding of the possible impact of these workers on your organization's future and how you can manage them more effectively.

Independent Contractors Andrew John Stewart 2013-04 Explains the significance of having work done by independent contractors rather than employees, the legal rules that apply, and the risks associated with sham contracting.

Pacific Northwest Employers Guide 2006 Aspen Publishers 2006-01-10 The Pacific Northwest Employer's Guide is an authoritative book that provides the lay of the land of employment law for Oregon and Washington business owners, managers, and human resource professionals. Written from an employer's point of view, the Guide integrates the federal and particular state laws that affect the employer-employee relationship. Using plain English, this work explains the legal aspects of the events and situations most employers face. This 13th Edition of the Pacific Northwest Employer's Guide includes: new discussion about managing personnel records new section on emergency preparedness, including National Fire Protection Association (NFPA) Standard 1600 discussion of the changes to federal law protecting the rights of veterans updated discussion of federal overtime regulations discussion of revised Oregon law regarding identifying

independent contractors discussion of new Oregon law concerning nursing mothers in the workplace discussion of new job reference protection law for Washington employers updated sections on Oregon and Washington unemployment compensation and workers compensation laws Chapter headings are: Hiring Termination Health and Safety Civil Rights Hours and Pay Unions, Government Contractors, and Miscellaneous Regulations The Guide comes in a three-ring binder; each chapter is tabbed and includes numbered section headings in bold print for ease of use. Relevant state and federal agencies are listed at the end of each chapter, as well as citations for the information discussed. Updated annually.

Occupational Outlook Handbook United States. Bureau of Labor Statistics 1957

Independent Contractor Or Employee? Mary Klein 1998-01-01

(Circular E), *Employer's Tax Guide - Publication 15 (For Use in 2021)*

Internal Revenue Service 2021-03-04 *Employer's Tax Guide (Circular E) - The Families First Coronavirus Response Act (FFCRA)*, enacted on March 18, 2020, and amended by the COVID-related Tax Relief Act of 2020, provides certain employers with tax credits that reimburse them for the cost of providing paid sick and family leave wages to their employees for leave related to COVID-19. Qualified sick and family leave wages and the related credits for qualified sick and family leave wages are only reported on employment tax returns with respect to wages paid for leave taken in quarters beginning after March 31, 2020, and before April 1, 2021, unless extended by future legislation. If you paid qualified sick and family leave wages in 2021 for 2020 leave, you will claim the credit on your 2021 employment tax return. Under the FFCRA, certain employers with fewer than 500 employees provide paid sick and family leave to employees unable to work or telework. The FFCRA required such employers to provide leave to such employees after March 31, 2020, and before January 1, 2021. Publication 15 (For use in 2021)

Guide to Hiring Independent Contractors Carolyn Usinger 1989

Handy Reference Guide to the Fair Labor Standards Act (Federal Wage-hour Law) ... United States. Wage and Hour and Public Contracts

Divisions 1963

The Employer's Legal Handbook Fred S. Steingold 1999 The most complete guide to an employer's legal rights and responsibilities, this book shows how to comply with workplace laws and regulations, run a safe and fair workplace and avoid lawsuits. It explains the latest laws concerning: -- hiring and firing -- personnel policies -- employee compensation and benefits -- discrimination -- workers' comp -- workplace health and safety -- family and medical leave -- and much more. The completely revised third edition expands its coverage of worker privacy rules, discusses when a psychological test of a job applicant may violate the Americans With Disabilities Act, provides updated information on training wages and rounding off hours worked, and trumpets the latest word from the U.S. Supreme Court on sexual harassment.

Contingent and Alternative Employment Arrangements 1995

Working for Yourself Stephen Fishman 2022-01-25 Ready to be your own boss? Tired of doing endless web searches for legal and tax information? Want one easy-to-use and authoritative resource for everything you need to set up and run your business? This book is for you. Whether you're starting a full-scale consulting business or booking work on the side, *Working for Yourself* provides all the legal and tax information you need in one place. This excellent, well-organized reference will show you how to: decide the best form for your business (sole proprietor, LLC, or other) make sure you're paid in full and on time pay estimated taxes (and avoid trouble with the IRS) take advantage of all available tax deductions available under the 2017 Tax Cuts and Jobs Act and the latest tax changes designed to help the self-employed during the COVID-19 pandemic choose health, property, and other kinds of insurance keep accurate records in case you get audited, and write legally binding contracts and letter agreements. Learn everything you need to know about successfully starting and running your operation—get paid what you're worth and don't spend it all on taxes.

Self-employment Tax 1988

Independent Contractors 2013

Employment Relationship Under the Fair Labor Standards Act

United States. Employment Standards Administration. Wage and Hour Division 1977

California Employment Law: an Employer's Guide James J. McDonald 2021-05-04 Written especially for HR professionals and business people, California Employment Law: An Employer's Guide is the essential resource for avoiding the many perils and pitfalls California employers face. Comprehensively updated to address new developments, the 2019 Edition features: new independent contractor test; new harassment training requirements; class-action waivers in arbitration agreements; new rules on national origin discrimination; requirement that employees be paid for minimal preparation and concluding work; clarification of rules regarding salary history inquiries; new NLRB standards for employee conduct policies; requirements for lawful time clock rounding; rules for rest break pay for commissioned and piece-rate employees; and new rules regarding lactation breaks.

California Employment Law James J. McDonald 2019 "Written especially for HR professionals and business people, California Employment Law: An Employer's Guide is the essential resource for avoiding the many perils and pitfalls California employers face. Comprehensively updated to address new developments, the 2019 Edition features: New independent contractor test New harassment training requirements Class-action waivers in arbitration agreements New rules on national origin discrimination Requirement that employees be paid for minimal preparation and concluding work Clarification of rules regarding salary history inquiries New NLRB standards for employee conduct policies Requirements for lawful time clock rounding Rules for rest break pay for commissioned and piece-rate employees New rules regarding lactation breaks"--

An Employee's Guide to Health Benefits Under COBRA 2010

Employers Guide To Independent Contractors

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