

# Employer Concentration In Local Labor Markets

## Labor Market Policies And Employment Patterns In The United States

Lois Recascino Wise 2021-10-28 The United States lacks a comprehensive and coordinated labor market policy. The components of U.S. labor market policy are derived from the activities and programs of many different agencies and Congressional committees. In addition to the Department of Labor, major aspects of labor market policy are sponsored by the Departments of Health and Human Services and Education, and the Social Security and Veterans Administrations. There is no centralized authority over these various activities and there is no one administrative agency responsible for the implementation of active labor market policies. This study seeks to evaluate the effectiveness of U.S. labor market policies that are presented and social and political barriers to policy impact are discussed.

Handbook on Defining Labor Market Areas United States. Bureau of Employment Security 1960

Real World Labor 2016

## **The Effects of Colleges and Universities on Local Labor Markets**

Patricia Ethel Beeson 1990 Abstract: found to be positively related to the number of graduates from local.

Monopsony in Motion Alan Manning 2013-12-03 What happens if an employer cuts wages by one cent? Much of labor economics is built on the assumption that all the workers will quit immediately. Here, Alan Manning mounts a systematic challenge to the standard model of perfect competition. Monopsony in Motion stands apart by analyzing labor markets from the real-world perspective that employers have significant market (or monopsony) power over their workers. Arguing that this power derives from frictions in the labor market that make it time-consuming and costly for workers to change jobs, Manning re-examines much of labor economics based on this alternative and equally plausible assumption. The book addresses the theoretical implications of monopsony and presents a wealth of empirical evidence. Our understanding of the distribution of wages, unemployment, and human capital can all be improved by recognizing that employers have some monopsony power over their workers. Also considered are policy issues including the minimum wage, equal pay legislation, and caps on working hours. In a monopsonistic labor market, concludes Manning, the "free" market can no longer be sustained as an ideal and labor economists need to be more open-minded in their evaluation of labor market policies. Monopsony in Motion will represent for some a new fundamental text in the advanced study of labor economics, and for others, an invaluable alternative perspective that henceforth must be taken into account in any serious consideration of the subject.

The New Geography of Jobs Enrico Moretti 2012 A rising young economist at Berkeley makes correlations between success and geography, explaining how such rising centers of innovation as San Francisco, Boston and Austin are likely to offer influential opportunities and shape the national and global economies in positive or detrimental ways.

Aggregate Effects in Local Labor Markets of Supply and Demand Shocks Timothy J. Bartik 1999

**Inequality and the Labor Market** Sharon Block 2021-04-06 Exploring a new agenda to improve outcomes for American workers As the United States continues to struggle with the impact of the devastating COVID-19 recession, policymakers have an opportunity to redress the competition problems in our labor markets. Making the right policy choices, however, requires a deep understanding of long-term, multidimensional problems. That will be solved only by looking to the failures and unrealized opportunities in anti-trust and labor law. For decades, competition in the U.S. labor market has declined, with the result that American workers have experienced slow wage growth and diminishing job quality. While sluggish productivity growth, rising globalization, and declining union representation are traditionally cited as factors for this historic imbalance in economic power, weak competition in the labor market is increasingly being recognized as a factor as well. This book by noted experts frames the legal and economic consequences of this imbalance and presents a series of urgently needed reforms of both labor and anti-trust laws to improve outcomes for American workers. These include higher wages, safer workplaces, increased ability to report labor violations, greater mobility, more opportunities for workers to build power, and overall better labor protections. Inequality and the Labor

Market will interest anyone who cares about building a progressive economic agenda or who has a marked interest in labor policy. It also will appeal to anyone hoping to influence or anticipate the much-needed progressive agenda for the United States. The book's unusual scope provides prescriptions that, as Nobel Laureate Joseph Stiglitz notes in the introduction, map a path for rebalancing power, not just in our economy but in our democracy.

How Antitrust Failed Workers Eric A. Posner 2021 "Antitrust law has very rarely been used by workers to challenge anticompetitive employment practices. Yet recent empirical research shows that labor markets are highly concentrated, and that employers engage in practices that harm competition and suppress wages. These practices include no-poaching agreements, wage-fixing, mergers, covenants not to compete, and misclassification of gig workers as independent contractors. This failure of antitrust to challenge labor-market misbehavior is due to a range of other failures-intellectual, political, moral, and economic. And the impact of this failure has been profound for wage levels, economic growth, and inequality. In light of the recent empirical work, it is urgent for regulators, courts, lawyers, and Congress to redirect antitrust resources to labor market problems. This book offers a strategy for judicial and legislative reform"--

Essays on Inequality in Labor Markets and Wealth David Nathaniel Wasser 2023 This dissertation consists of three essays that address important questions within the fields of labor economics and public economics. I use advanced empirical methods and a combination of restricted access and public-use data to study the role of inequality in labor markets and wealth. In Chapter 1, I study whether the effects of unemployment insurance (UI) extensions are different for workers exposed to higher levels of local labor market concentration, a potential source of employer market power. UI extensions can improve the bargaining power of job seekers relative to employers by improving workers' outside options. I exploit measurement error in state unemployment rates that led to quasi-random assignment of UI durations in the U.S. during the Great Recession. Using matched employer-employee data from the Longitudinal Employer-Household Dynamics program, I find that UI extensions lengthen nonemployment durations by one week and cause economically meaningful but not statistically significant increases in earnings. The UI-earnings effect is significantly lower at higher levels of concentration, while there is no difference in the UI-duration effect. The lower UI-earnings effect is driven by differences at the extremes of the distribution of concentration. Workers exposed to higher concentration also are slightly more likely to change workplaces, local labor markets, and industries following an extension, but they are not induced to match into less-concentrated markets. My results imply that the benefits of more generous UI, in terms of match quality, are attenuated at higher levels of concentration, and so UI policy that accounts for local concentration is potentially warranted. In Chapter 2, joint with Anne M. Burton, we revisit how Ban the Box (BTB) policies affect the employment of minority men. BTB policies are intended to help ex-offenders find employment by delaying when employers can ask about criminal records. Existing evidence finds BTB causes discrimination against young, non-college-educated minority men. We show that effects for this group are not robust to a simple change in specification and the coding of BTB laws. Using a distinct treatment definition, we find no evidence of statistical discrimination: employment effects are near zero, precisely estimated, and not statistically significant. In Chapter 3, joint with N. Meltem Daysal and Michael F. Lovenheim, we study the effect of changes in parental wealth in childhood on the intergenerational transmission of wealth. Rising wealth inequality has spurred an increased interest in understanding how and why wealth is correlated across generations. Prior research has found an intergenerational correlation between 0.2 and 0.4 and has emphasized the role of family characteristics in driving this correlation. We contribute to this literature by examining the intergenerational transmission of wealth changes, which allows us to isolate the causal effect of wealth shocks from pre-determined parental preferences and household characteristics. Using Danish Register Data, we examine the effect of home price changes that occur between ages 0-5, 6-11, and 12-17 on overall wealth, housing wealth, and nonhousing wealth of adult children at ages 29-33. For the youngest age group, we find that 16.5% and 22.2% of each Krone of home price change is transmitted to overall wealth and housing wealth in

adulthood, respectively. The corresponding transmission rates for the 6-11 age group are 30.8% and 18.5%, with a transmission to non-housing wealth of 12.3%. There is no transmission of home price changes that occur during the teenage years for any wealth outcome. Examining mechanisms, we find that home price increases in the first two age groups lead to modest increases in home ownership, educational attainment, and income. There also is an increase in partner wealth for the younger two groups. Income and education can explain less than a third of the intergenerational transmission we document. We argue that our results largely reflect changes to parental/household behaviors and preferences that are passed down to children and cause them to accumulate more housing wealth in young adulthood.

**Human Resources and Labor Markets** Sar A. Levitan 1976 Human resource development in perspective; Labor market dynamics; Work life, work time, and mobility; Labor force participation and unemployment; Women at work; Measurement and forecasting; The structure of labor markets; Preparation for employment; Education in human resource development; The role of higher education; Apprenticeship and on-the-job training; The goals of career education; Remedial manpower programs; The emergence of manpower programs; The techniques of public manpower planning; The role of the public employment service; Work and welfare; Lessons from manpower programs; Minority income and employment; Economic theory of racial discrimination; Black employment and income; Americans of Spanish origins; The isolated Indians; Combating discrimination in employment; Labor markets and economic policy; Manpower and economic policies; The role of unions and collective bargaining; Industrialization and rural development; Comparative manpower policies.

**Looking for Work, Searching for Workers** Joshua L. Rosenbloom 2002-03-25 Labor markets and American industrialization -- Job seekers, employers, and the creation of labor market institutions -- Employment agencies and labor exchanges: the impact of intermediaries in the market of labor -- Markets for skilled labor: external recruitment and the development of internal labor markets -- One market or many? Intercity and interregional labor market integration -- Labor market integration and the use of strikebreakers -- Labor market institutions and American economic growth: lessons from the nineteenth century.

**The Working Life** Nan L. Maxwell 2006 Maxwell presents the results of her groundbreaking survey of 405 employers, which queried them about jobs requiring no more than a high school education and no more than one year of work experience. These data allow her to establish the link between skills and low-skilled jobs and to reveal the current state of the labor market facing low-skilled workers. The data also highlights the knowledge and skills that employers require in low-skilled jobs and the abilities that individuals who apply for those jobs bring to the table.

**Does "Trickle Down" Work?** Joseph Persky 2004 The authors explore a new framework for evaluating economic development projects. This framework is based on a job-chain approach. Each new job created by an economic development incentive is filled by an employee who leaves behind another job. In turn, that job may be filled by someone who leaves behind their old job, etc. Such job chains end when an unemployed worker, someone not previously in the labor force, or an immigrant to the labor market takes a vacancy. Job chains are the mechanism for observing and measuring "trickle down". The job trains model developed in this book presents new insights into local economic development evaluation and strategy.

**The Labor Market Role of the State Employment Services** United States. Congress. Senate. Committee on Labor and Public Welfare. Subcommittee on Employment, Manpower, and Poverty 1964

**The Labor Market** Don Divance Lescohier 1919

**Employer Concentration in Local Labor Markets** Robert L. Bunting 1962 In this comprehensive study of factor market concentrations, a beginning has been made in the direction of filling the gap in the knowledge of factors of production for markets in the area of labor. The author examines theories of concentration and monopsony in this study. Originally published in 1962. A UNC Press Enduring Edition -- UNC Press Enduring Editions use the latest in digital technology to make available again books from our distinguished backlist that were previously out of print. These editions are published unaltered from the original, and are presented in affordable paperback formats, bringing readers both historical and cultural value.

**The Structure of Labor Markets** Lloyd George Reynolds 1951

**Labor Market and Employment Security** 1944

**Concentration in US Labor Markets** José A. Azar 2018 Concentrated markets account for 20% of employment. Many plausible alternative

market definitions show that more than 40% of markets are highly concentrated, suggesting that employers have market power in many US labor markets.

**The Assimilation of Immigrants in the U.S. Labor Market** Michael E. Hurst 2018-10-24 This book analyzes the labor market adjustment processes of immigrants in the United States. Newly-arrived immigrants earn less, work fewer weeks, and have higher rates of unemployment than native-born workers. After a period of assimilation, these conditions later converge to, and often surpass, those of native-born workers. The adjustment process traditionally implies greater employment turnover. Newly-arrived immigrant men have lower employment and labor force participation rates than similar native-born American men. Yet differences in unemployment rates are less consistent, and are complicated by shorter periods of unemployment duration for immigrants. Contrary to expectations, recent immigrants are less likely to be unemployed, even after adjusting for a lower duration of unemployment. This is partly because movements in and out of the labor force are high. Lower employment for recent immigrants is best explained by lower labor force participation, while higher unemployment rates are best explained by high rates of labor force entry. All labor force outcomes for immigrants, whether higher or lower upon arrival, converge to native-born norms after a few years of residence.

**Private Government** Elizabeth Anderson 2019-04-30 Why our workplaces are authoritarian private governments—and why we can't see it One in four American workers says their workplace is a "dictatorship." Yet that number almost certainly would be higher if we recognized employers for what they are—private governments with sweeping authoritarian power over our lives. Many employers minutely regulate workers' speech, clothing, and manners on the job, and employers often extend their authority to the off-duty lives of workers, who can be fired for their political speech, recreational activities, diet, and almost anything else employers care to govern. In this compelling book, Elizabeth Anderson examines why, despite all this, we continue to talk as if free markets make workers free, and she proposes a better way to think about the workplace, opening up space for discovering how workers can enjoy real freedom.

**How to Construct a Local Labor Market Study** Michael Howe 1987 This manual was designed to help educators collect both general and specific information regarding labor market conditions within their community. Such information can be used to design employment training programs that will serve the needs of local employers as well as provide more information regarding employment opportunities for students enrolled in their programs. The manual provides the basics for researching, gathering, analyzing, and reporting on the local labor market. It explains how to use state and national studies of current labor markets in assessing local labor market changes and in identifying in what occupations employees are needed. It also introduces the means by which to construct usable data collection methods. A sample survey instrument is included. (KC)

**The Labor Market and Economic Adjustment** Pierre-Richard Agénor 1995-11-01 This paper examines the role of the labor market in the transmission process of adjustment policies in developing countries. It begins by reviewing the recent evidence regarding the functioning of these markets. It then studies the implications of wage inertia, nominal contracts, labor market segmentation, and impediments to labor mobility for stabilization policies. The effect of labor market reforms on economic flexibility and the channels through which labor market imperfections alter the effects of structural adjustment measures are discussed next. The last part of the paper identifies a variety of issues that may require further investigation, such as the link between changes in relative wages and the distributional effects of adjustment policies.

**Handbook for Outstation Labor Market Analysts** Maryland. Employment Security Administration. Research and Analysis Division 1982

**Employer Concentration in Local Labor Markets** Robert L. Bunting 2021-09-09 This work has been selected by scholars as being culturally important and is part of the knowledge base of civilization as we know it. This work is in the public domain in the United States of America, and possibly other nations. Within the United States, you may freely copy and distribute this work, as no entity (individual or corporate) has a copyright on the body of the work. Scholars believe, and we concur, that this work is important enough to be preserved, reproduced, and made generally available to the public. To ensure a quality reading experience, this work has been proofread and republished using a format that seamlessly blends the original graphical elements with text in an easy-to-read typeface. We appreciate your support of the preservation

process, and thank you for being an important part of keeping this knowledge alive and relevant.

**High Wage Workers and High Wage Firms** John M. Abowd 1994 We study a longitudinal sample of over one million French workers and over 500,000 employing firms. Real total annual compensation per worker is decomposed into components related to observable characteristics, worker heterogeneity, firm heterogeneity and residual variation. Except for the residual, all components may be correlated in an arbitrary fashion. At the level of the individual, we find that person-effects, especially those not related to observables like education, are the most important source of wage variation in France. Firm-effects, while important, are not as important as person-effects. At the level of firms, we find that enterprises that hire high-wage workers are more productive but not more profitable. They are also more capital and high-skilled employee intensive. Enterprises that pay higher wages, controlling for person-effects, are more productive and more profitable. They are also more capital intensive but are not more high-skilled labor intensive. We also find that person-effects explain 92% of inter-industry wage differentials.

**Monopsony, Job Tasks, and Labor Market Concentration** Samuel Dodini 2023 This paper extends the literature on monopsony and labor market concentration by taking a task-based approach and estimating the causal effect of concentration in the demand for skills on labor market outcomes. The prior literature has focused on industry and occupation concentration and likely overstates the degree of monopsony power, since worker skills are substitutable across different firms, occupations, and industries. Exploiting linked employer-employee data that cover the universe of Norwegian workers over time, we find that our job task-based measure shows lower degrees of concentration than the conventional industry-and occupation-based measures. We also find that the gender gap in concentration is substantially larger using this measure. Exploiting mass layoffs and establishment closures as exogenous shocks to local labor demand, we show that workers who experience a mass separation have substantially worse subsequent labor market outcomes when they are in more concentrated labor markets defined by skill clusters. Our results point to the existence of employer market power in the economy that is driven by the concentration of skill demand across firms.

*Handbook of Labor Economics* Orley Ashenfelter 1999-11-18 A guide to the continually evolving field of labour economics.

*Employment Policy and the Labor Market* Arthur Max Ross 1965 Employment policy, unemployment and labour force problems in the USA. Statistical tables.

*Local Labor Market Research* University of Minnesota. Employment Stabilization Research Institute 1948

*Internal Labor Markets and Manpower Analysis* Peter B. Doeringer 1985-06 This book discusses the institutional aspects of the American labor market. The introduction assesses the major changes since 1971.

**Big Is Beautiful** Robert D. Atkinson 2018-03-30 Why small business is not the basis of American prosperity, not the foundation of American democracy, and not the champion of job creation. In this provocative book, Robert Atkinson and Michael Lind argue that small business is not, as is widely claimed, the basis of American prosperity. Small business is not responsible for most of the country's job creation and innovation. American democracy does not depend on the existence of brave bands of self-employed citizens. Small businesses are not systematically discriminated against by government policy makers. Rather, Atkinson and Lind argue, small businesses are not the font of jobs, because most small businesses fail. The only kind of small firm that contributes to technological innovation is the technological start-up, and its success depends on scaling up. The idea that self-employed citizens are the foundation of democracy is a relic of Jeffersonian dreams of an agrarian society. And governments, motivated by a confused mix of populist and free market ideology, in fact go out of their way to promote small business. Every modern president has sung the praises of small business, and every modern president, according to Atkinson and Lind, has been wrong. Pointing to the advantages of scale for job creation, productivity, innovation, and virtually all other economic benefits, Atkinson and Lind argue for a "size neutral" policy approach both in the United States and around the world that would encourage growth rather than enshrine an anachronism. If we overthrow the "small is beautiful" ideology, we will be able to recognize large firms as the engines of progress and prosperity that they are.

*Labor Market Concentration* José Azar 2017 A product market is concentrated when a few firms dominate the market. Similarly, a labor

market is concentrated when a few firms dominate hiring in the market. Using data from the leading employment website CareerBuilder.com, we calculate labor market concentration for over 8,000 geographic-occupational labor markets in the US. Based on the DOJ-FTC horizontal merger guidelines, the average market is highly concentrated. Using a panel IV regression, we show that going from the 25th percentile to the 75th percentile in concentration is associated with a 15-25% decline in posted wages, suggesting that concentration increases labor market power.

*Corporate Hiring Under COVID-19* Murillo Campello 2020 Big data on job-vacancy postings reveal several dimensions of the impact of COVID-19 on the U.S. job market. Firms have cut back on postings for high-skill jobs more than for low-skill jobs, with small firms nearly halting their new hiring altogether. New-hiring cuts and downskilling are most pronounced in local labor markets lacking depth (where employment is concentrated within a few firms), in low-income areas, and in areas with greater income inequality. Cuts are deeper in industries where workers are more unionized and in the non-tradable sector. Access to finance modulates corporate hiring, with credit-constrained firms curtailing their job postings the most. Our study shows how the early-2020 global pandemic is shaping the dynamics of hiring, identifying the firms, jobs, places, industries, and labor markets most affected by it. Our results point to important challenges to the scale and speed of a recovery.

**Strong Employers and Weak Employees** Efraim Benmelech 2018 We analyze the effect of local-level labor market concentration on wages. Using Census data over the period 1977-2009, we find that: (1) local-level employer concentration exhibits substantial cross-sectional and time-series variation and increases over time; (2) consistent with labor market monopsony power, there is a negative relation between local-level employer concentration and wages that is more pronounced at high levels of concentration and increases over time; (3) the negative relation between labor market concentration and wages is stronger when unionization rates are low; (4) the link between productivity growth and wage growth is stronger when labor markets are less concentrated; and (5) exposure to greater import competition from China (the "China Shock") is associated with more concentrated labor markets. These five results emphasize the role of local-level labor market monopsonies in influencing firm wage-setting behavior and can potentially explain some of the stagnation of wages in the United States over the past several decades.

**Human Resources and Labor Markets** Sar A. Levitan 1981 Textbook on labour markets, labour economics and employment policies for human resources development in the USA - covers work Motivation, labour mobility, labour force participation, occupational structure, role of vocational education, higher education, vocational training and trade unions, racial discrimination, woman worker issues, welfare impact of unemployment, human resources planning and forecasting, etc. Bibliography pp. 513 to 522, diagrams, graphs and references.

**Unemployment, Vacancies, and Local Labor Markets** Harry J. Holzer 1989 This monograph studies unemployment in relation to labor market vacancies throughout the United States, using a new set of data: the Survey of Firms from the Employment Opportunity Pilot Project, a labor market experiment conducted by the Department of Labor at 28 sites in 1979 and 1980. The monograph is organized in five chapters. The first chapter introduces the problem and explains the basis for the data analysis. Chapter 2 considers the characteristics of vacancies at the level of the firm. Chapter 3 turns to the relationship between unemployment rates and vacancy rates across local labor markets. Chapter 4 presents data on employment and sales growth for each of the 28 sites. The effects of recent demand shocks on local unemployment rates are then considered, as well as the role of persistent unemployment differences and migration. Chapter 5 contains a summary and conclusions, with implications for policy and further research. The document also includes a 48-item bibliography, an index, 27 tables, and 1 figure. (KC)

**The Labor Market and Employment Security** 1947

*Occupational Outlook Handbook* United States. Bureau of Labor Statistics 1957

## Employer Concentration In Local Labor Markets

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contribution to catholic thought lenin and the russian revolution. lehnens encyclopedia of us marks on pottery porcelain and clay legends elizabeth taylor leis luaus and alohas the lure of hawaii in the fifties legend of napoleon leisure in the seventies a guide to hobbies and handicrafts legends of notts county legends of the province house being seri legal documents for hr professionals leibniz selections legacy of niels henrik abel left wing communism an infantile disorde legacy a step-by-step guide to writing personal history legacy of greenbrier legends katharine hepburn lenny bruce without tears lennon and mccartney solos for tenor sax cd/pkg legal framework of the european union legislative television as political advertising a public choice approach legal research for beginners legal guide for starting and running a small business lehrjahre auf der couch bruchstaecke meiner psychoanalyse lenigme indoeuropeenne archeologie et language legend of the wandering king lees lieutenants 3vol lenguaje de las lagrimas el lenfant roi fortune de france 8 lemon belly up an introduction to economics legends of country blues guitar vol 1 legacies of perfume lennon & mccartney favorites legal research and writing 2003 leistungskurs englisch abitur prüfungsaus legal gdefracting psychotherapy lenfer de la curiosita de marat au bain au petit pan de mur jaune lemon 60 heroic failures of motoring legends of the rhine legal practice the legal writing handbook legacy of china. legatus mystery legal foundations of nursing practice legacy war of ages legalization of drugs leftover dreams legends vol. 4 format audio leisure in different worlds leisure modernity postmodernity and lifestyles leisure & tourism for advanced gnvq legend of nandan nandan kathai legal terminology flash cards 3rd edition left in europe since 1789 legacy 12 spiritual truths parents must leave their children leeway grass leibnizs new system 1695 legal negotiation in a nutshell legendary parties 1922-1972 legendary baseball stars paper dolls in full color legacy ends a journey towards forgiveness legislating for sustainable fisheries legal ibues of european integration 19812 legal ibues of european integration lemon city pioneering on biscayne bay 18501925 leep him my country legal issues in child abuse and neglect practice legitimacy of international organizations legend of the white buffalo woman legal interpretation in democratic states applied legal philosophy s. lenquete internationale dans le reglement des conflits legal interviewing leicestershire domesdays phillimore lenin the revolution of 1917 volume 201 legend of the holy drinker the legend reality legends of the chinese jews of kaifeng legends lyrics a of verses leeds and bradford harrogate and ilkley leger the monumental art legitimation of regimes international frame works for analysis legal regulation of competitive process university casebook ser leksikon stranih reci i izraza lenegrin a novel legal research 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